EXPRESSION OF INTEREST (EOI) FOR FIRE DEPARTMENT MANPOWER SUPPORT

Cairn Energy India Pty Ltd. ("CEIL") is the Operator on behalf of Joint Venture partners CEIL and Oil and Natural Gas Corporation, of the Contract Area RJ-ON-90/1 at Barmer in the state of Rajasthan. The RJ-ON-90/1 Block contains northern oil discoveries namely Mangala, Bhagyam and Aishwarya.

Cairn India Ltd in JV with ONGC is operating an onshore oil and gas processing facility known as Mangala Processing Terminal at Nagana village near Kawas about 25 kms from Barmer, Rajasthan for processing of crude from its eighteen nos of well pads, Bhagyam & Aishwarya (developing) well pads. Rageshwari gas terminal (RGT) is deep gas processing terminal and located at around 80 Km from Mangala processing terminal (MPT).

Expression of Interest are invited from reputed, reliable & experience man power supplier to provide fire services manpower / HSE / Fire Coordinators to MPT, RGT & Bhagyam fields for 3 years.

Work Overview:

- Contractor shall supply contractual manpower for operation of fire tenders, trailor pumps, various fire fighting equipments and manning fire station for operation & maintenance activities of fire department.
- 2. Contractor shall supply contractual manpower for HSE & Fire Coordinators. The scope involves deputing of skilled professional HSE & Fire manpower resources on Man month basis for working in SIMOP's, construction support, pre-commissioning, Drilling, Well maintenance, commissioning start-up and operation of oil & gas processing and production facilities at Company's various Northern and Southern sites in Rajasthan

Qualification of contractual manpower shall be as mentioned below-

- ➤ Fire Supervisor: Sub-officer Course from NFSC, Nagpur or 1 year diploma in fire from any government recognize institute. Should have 4-5 years of work experience in supervisory level in oil & gas industry.
- ➤ Driver cum Operator: Shall pass 6 month fireman course from any government recognized institute and possess valid heavy goods vehicle driving license. He should have at least 3-4 year work experience in oil & gas industry and driving heavy fire vehicles.
- Fire Operator: Shall pass six month fireman course from any recognize institute and having 2-3 year of work experience in oil & gas industry.

Physical fitness of all contractual man power shall be as below-

> Height: not less than 165 CM

➤ Weight : not less than 50 Kg

- > Shall not have color blindness, knock knees, flat feet, hydrocele & any other physical & medical deformity.
- 1.1 Fire crew would be working in Day/night shift pattern of 12 hours duration to provide round the clock coverage.
- 1.2 Fire crew including fire supervisor, driver cum operator (DCO) & fire operators will be for each shift. Contractor shall keep sufficient manpower as reliever to ensure full crew strength during contract tenure. Contractor shall ensure regular weekly off shall be given to each fire crew member.

The contractor (Skilled manpower resource provider) shall provide suitably qualified (possibly graduate Engineers) and experienced Engineers for the intended scope of work. The personnel shall be experienced in the oil & gas industry or in petroleum refineries / petrochemical industries. Non-oil & gas experience will not be considered, unless where found suitable by Company Incharge. The required skilled manpower shall be as follows:

- ➤ Fire Supervisors (with Sub officer or Divisional officer course from National Fire Service College or BSc- Fire with minimum 4 years of experience)
- ➤ Safety Supervisors (Engineering Graduates in any stream or Graduates in science with a Diploma in Industrial Safety from Recognized institutes such as Regional Labor Institutes) with a min 4 years of experience.

Operations and Maintenance for Fire Department

Location	No. of Manpower Required in FY-	No. of Manpower Required in	No. of Manpower
	12-13	FY-13-14	Required in FY-14-15
MPT	Fire supervisor - 1 person x 2	Fire supervisor - 1 person x 2	Fire supervisor - 1
	shifts	shifts	person x 2 shifts
	Driver Cum Operator - 4 persons	Driver Cum Operator - 4	Driver Cum Operator
	x 2 shifts	persons x 2 shifts	- 4 persons x 2 shifts
	Fire Operator - 16 persons x 2	Fire Operator - 16 persons x 2	Fire Operator - 16
	shifts	shifts	persons x 2 shifts

Bhagyam	Fire supervisor - 1 person x 2	Fire supervisor - 1 person x 2	Fire supervisor - 1
	shifts	shifts	person x 2 shifts
	Driver Cum Operator - 2 persons	Driver Cum Operator - 2	Driver Cum Operator
	x 2 shifts	persons x 2 shifts	- 2 persons x 2 shifts
	Fire Operator - 8 persons x 2	Fire Operator - 8 persons x 2	Fire Operator - 8
	shifts	shifts	persons x 2 shifts
RGT	Fire supervisor - 1 person x 2	Fire supervisor - 1 person x 2	Fire supervisor - 1
	shifts	shifts	person x 2 shifts
	Driver Cum Operator - 1 persons	Driver Cum Operator - 1	Driver Cum Operator
	x 2 shifts	persons x 2 shifts	- 1 persons x 2 shifts
	Fire Operator - 6 persons x 2	Fire Operator - 6 persons x 2	Fire Operator - 6
	shifts	shifts	persons x 2 shifts

HSE & Fire Professional

Sr. No	Period of Service		Requirement(persons)
1	1-Jul-12	31-Dec-13	31
2	1-Jan-14	30-Jun-14	24
3	1-Jul-14	30-Jun-15	25

CEIL on behalf of its joint venture partner's invite reputed manpower supply contractors with demonstrated HSE performance to express their interest to participate in pre qualification as bidders and to participate in competitive bidding process. In view of the nature of the scope, only those Companies complying the requirements and proven record of performance should respond to this notice.

In addition to the above requested, bidders shall also submit credentials to support the specific qualification criteria.

Companies are requested, as a minimum, to submit the following documents and details for prequalification:

1. Letter of interest

2. Detail Company Information with Organisation structure,

3. Experience of working in similar type of industries of at least 3 years.

4. Typical manpower supply Planning and site training methodology.

5. HSE policy and implementation procedures in line with internationally accepted practices with

statistics for last four years.

6. Company's financial performance documents (Audited Balance sheets and Profit and Loss

statements etc.) for last 3 years.

7. ISO-9001 certification to company.

The Companies are requested to send in their application with headings as mentioned below for specific

Contract Manpower.

The envelope should be subscribed with Reference No. CEIL/EOI/ FIRE SERVICES MANPOWER/

6000001192

CEIL/EOI/ HSE / FIRE CORDINATOR'S / 6000001460. All information and documentation shall be

provided at address below within 14 days of publication of this EOI by e-mail as attached PDF file and via

courier to:

Sr. Manager - P & SCM

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