

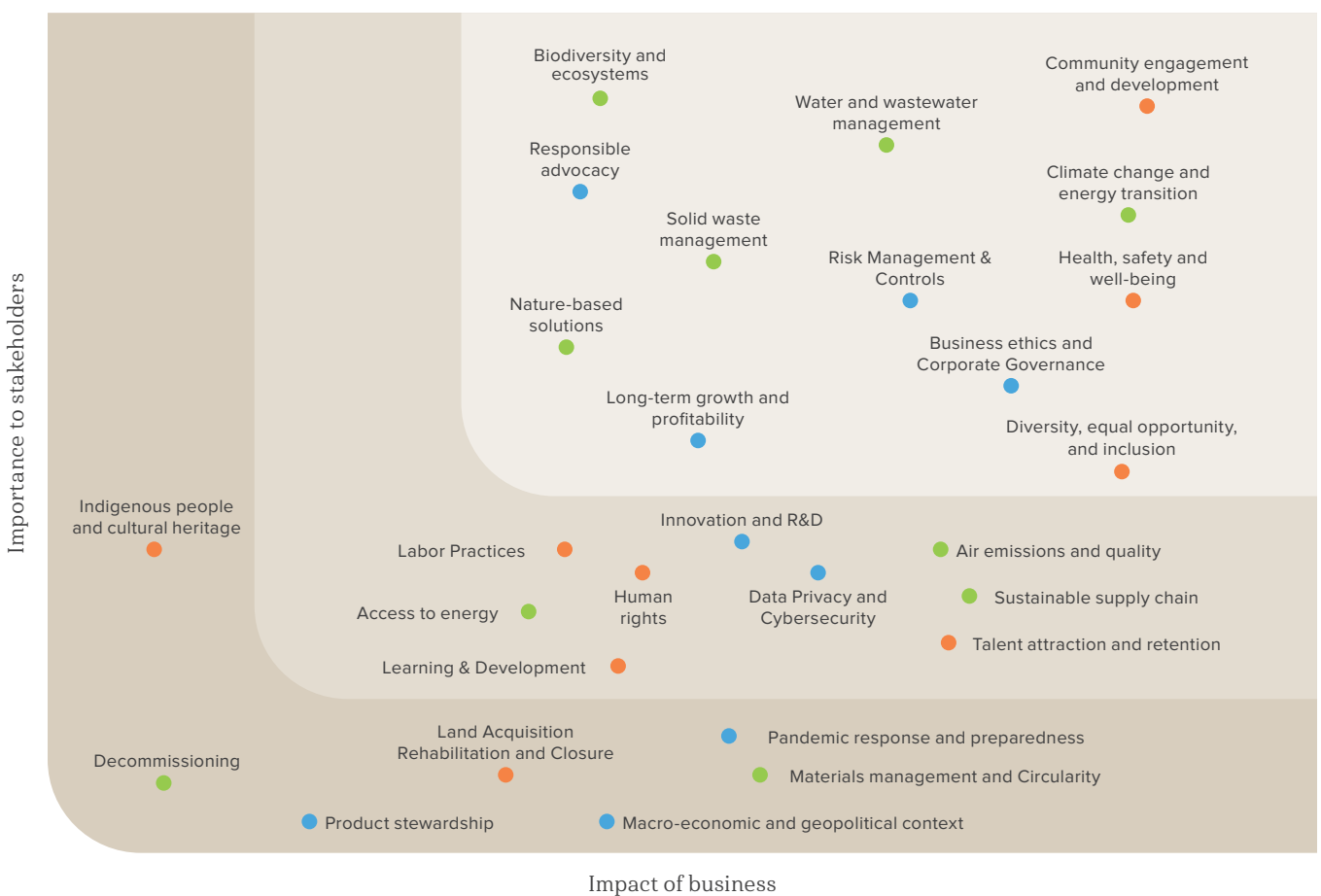
Materiality assessment

FOCUSING ON THE IMPERATIVES

With the view to staying ahead of the curve, and mitigating any potential ESG risks, we have conducted a detailed assessment of material issues through an independent agency by engaging a wide spectrum of internal and external stakeholders. In 2022, we have conducted an extensive materiality analysis. We have engaged with relevant stakeholders and collected their responses to identify ESG-related issues pertaining to our organisation.

Materiality matrix

● Environmental ● Social ● Governance



Management approach

● High Priority ● Medium Priority ● Low Priority



Lead and shape

- ▶ These topics can significantly impact our business performance
- ▶ We look at setting industry benchmarks in these topics
- ▶ We are actively involved in policy advocacy on these topics to ensure that a strategic, balanced and forward-looking approach is adopted in these areas



Align and amplify

- ▶ We align with industry best practices on these topics
- ▶ We closely monitor these topics to reshape strategy, if any of them transition into “high priority” category in the future



Manage and comply

- ▶ Whilst these topics are low priority, they are still relevant to our business, and therefore we continue to manage and monitor them
- ▶ We ensure regulatory compliance for these topics