

Our sustainability approach

SUSTAINABILITY AT CAIRN

By effectively strengthening our ESG focus, we are transforming our way of doing business and embracing strategies and targets that align with Vedanta’s vision of ‘Transforming for Good’.



Transforming the Planet

Innovate for a healthier planet



Transforming Communities

Uplift lives of people where we work and beyond



Transforming the Workplace

Be a great Place to Work



| To read more, refer to Cairn Oil & Gas SR (Page 32)

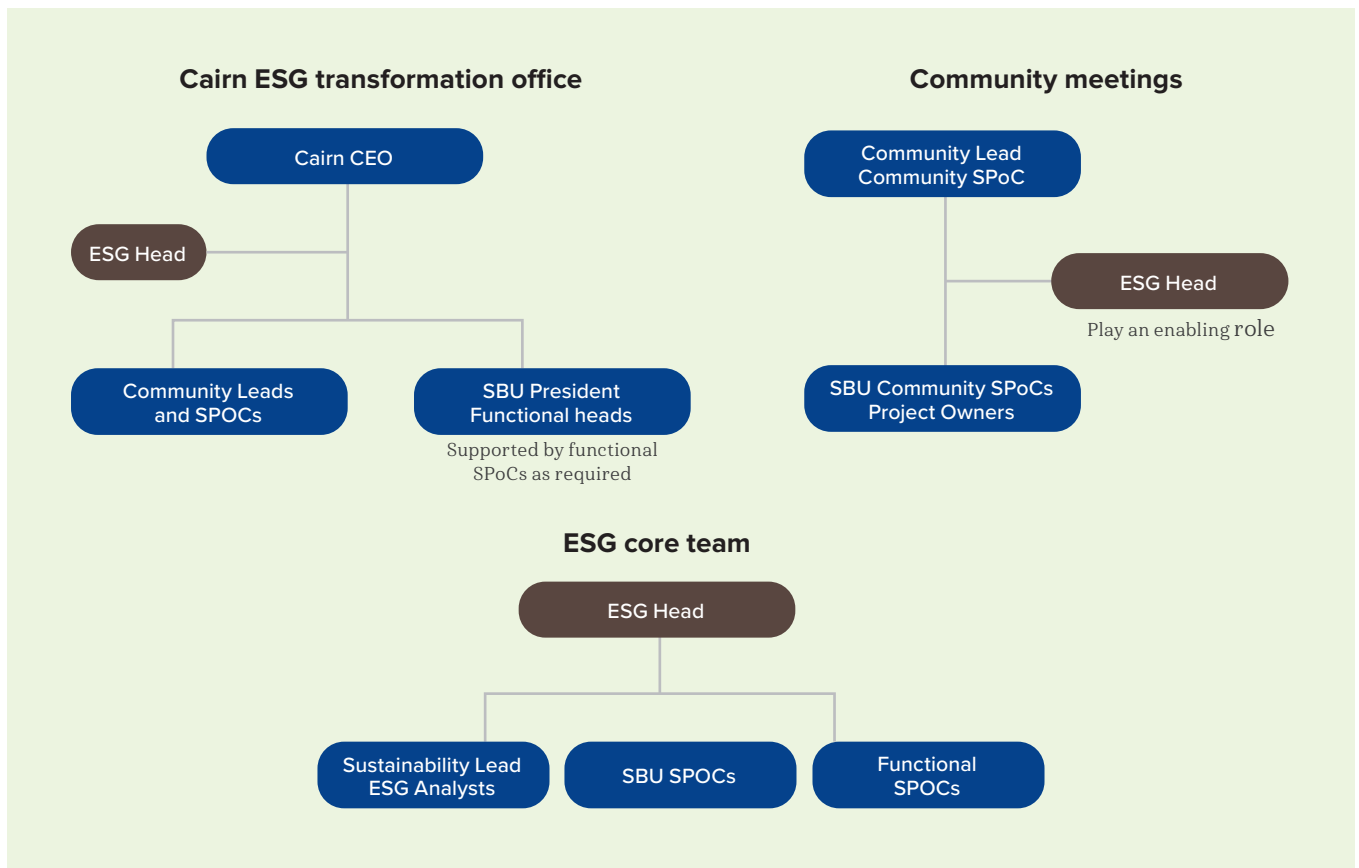
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Sustainability governance

We have established a robust sustainability-governance process and broadened the scope of the former Vedanta Limited Board Sustainability Committee by adopting a new ESG governance structure. The ESG Committee, along with our Group Sustainability and ESG function, are responsible for

starting, mainstreaming, and monitoring initiatives under the ‘Transforming for Good’ agenda. We have put together ESG-focused groups at each BU and SBU to own projects and ensure timely implementation.

ESG governance structure



Communities of Practice (CoP) at Cairn



| To read more, refer to Cairn Oil & Gas SR (Page 36-37)