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Versatility & Problem-Solving Key To Success: Neha Singh, Head - Talent Acquisition, Cairn Oil & Gas

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In a career spanning 15 years, Neha was an audit professional for most part of her professional journey. When she transitioned to the HR domain at Cairn, it was an entirely different ball game for her. She also credits a large chunk of her success to the leadership group at Cairn.



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As an **HR professional**, the prime responsibility lies in holding everyone together and focus on the ultimate objective with positivity.

Neha Singh, Head - Talent Acquisition, Cairn Oil & Gas

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by Krishnendra Joshi

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Overcoming the acceptance challenge

Being new to HR, 'acceptance' was the biggest challenge she faced. By her own admission, people had preconceived notions about her working style and the background she came from. But nothing deterred this bright HR leader in the making. Not only did her continuous effort to create a more inclusive environment pay rich dividends but also her ability to remain open to 360-degree feedback worked wonders for her to forge a new path.

She also credits a large chunk of her success to the leadership group at Cairn.

"I have handled multiple roles within Cairn before moving to HR. It has not only made me a better professional but also prepared me to take versatile roles. I believe there would be very few such organizations that would be comfortable in giving their employees such varied roles and allowing them to explore their true potential," she says.

Mantra for success and the way forward

Part of the elite club of BW People 40 Under 40 achievers In HR excellence, Singh is a problem solver at heart. As an HR professional, she believes that it is her prime responsibility to hold everyone together and focus on the ultimate objective with calmness and positivity.

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